

Person to Person Advocacy Policy

I. General

- a. Advocacy actions must be discussed and approved by the executive director to ensure that any action taken is in keeping with Person to Person's (P2P's) mission and considers the impact on P2P's relationship with a client or any other agency or organization.
- b. As private citizens, P2P officers, directors, employees and volunteers are encouraged to be advocates for systemic, policy and legislative change.
- c. P2P staff members are expected to act as advocates on behalf of clients when they have appraised the situation and determined that intervention is in the best interest of the client. Advocacy must be undertaken with the knowledge and consent of the client.
- d. As an organization, P2P may participate in formal advocacy consistent with its mission and the best interest of its clients and P2P. P2P shall engage in such advocacy only after the CEO and the Board of Directors have determined it is appropriate and consistent with P2P's mission.
- e. The CEO may take action in consultation with members of the executive committee when a rapid response to legislative action or change in public policy is required. Such actions will be reported by electronic mail to the board of directors immediately and at the following regularly scheduled meeting of the board of directors.

II. Education

P2P supports educational opportunities and programs which will bring attention to issues of special concern such as racism, poverty or immigration and which relate to the mission of P2P.

III. Lobbying

P2P will not register as a lobbying organization nor budget for advocacy expenses. However, P2P will advocate and take an active role in the public dialogue about issues which affect P2P's clients or which affect P2P as a non-profit organization.